

Manhattan Park District



Total Compensation Report

In Observance of PA 97-0609

Fiscal Year 2025-2026

May 1, 2025

Employee Compensation

Illinois Public Act 97-0609

In 2011, Public Act 97-0609 became law, effective January 1, 2012. This Act amends the Illinois Open Meetings Act and the Illinois Pension Code and establishes new requirements for Illinois Public bodies.

Among the law's requirements are the following:

1. All IMRF employers must post, within six days of budget approval, the total compensation package for each employee with a total compensation package exceeding \$75,000.00 per year.
2. Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000.00 per year must post on its website at least 6 days before the approval, and the total compensation package for that employee.

For the purpose of the Act, the "Total Compensation Package" means "payment by the employer to the employee for salary, health insurance, housing allowance, vehicle allowance, clothing allowance, bonuses, loans, and vacation days granted, and sick days granted."

The Manhattan Park District has elected to provide information for all employees with a salary package greater than \$45,000.00. The information being reported is based on the approved Annual Appropriations for Fiscal Year May 1, 2025, through April 30, 2026.

Respectfully Submitted,



Lacinda D. Shawver
Business Operations Supervisor

Manhattan Park District

Public Disclosure of "Total Compensation"

Illinois Public Act 97-0609

Fiscal Year 2025-2026

| Title | Base Salary | Vacation Days Granted | Sick Days Granted | Personnel Days Granted | Floating Holidays | Health Insurance | Phone Allowance | Vehicle Allowance | Total Compensation |
|---|---------------|--------------------------|----------------------|---------------------------|----------------------|---------------------|--------------------|----------------------|-----------------------|
| Executive Director- Everett Kelly | \$ 153,097.00 | 20 | N/A | 3 | 4 | \$ 11,235.64 | \$ 1,200.00 | \$ 6,000.00 | \$ 171,532.64 |
| Business Operations- Laciada Shawver | \$ 65,285.38 | 25 | 10 | N/A | 4 | \$ 13,983.96 | \$ - | \$ - | \$ 79,269.34 |
| Superintendent of Recreation- Shannon Forsythe | \$ 93,601.66 | 20 | N/A | N/A | 4 | \$ 742.08 | \$ 960.00 | \$ - | \$ 95,303.74 |
| Recreation Supervisor- Yesenia Chavez | \$ 50,142.98 | 15 | N/A | N/A | 4 | \$ 7,071.48 | \$ 720.00 | \$ - | \$ 57,934.46 |
| Recreation Supervisor- Jacob Kaplan | \$ 52,241.28 | 15 | N/A | N/A | 4 | \$ 7,859.04 | \$ - | \$ - | \$ 60,100.32 |
| Recreation Supervisor, Evan Vogt | \$ 56,762.37 | 15 | N/A | N/A | 4 | \$ 7,506.48 | \$ - | \$ - | \$ 64,268.85 |
| Parks & Facility Superintendent- Robert Gainous | \$ 93,601.66 | 25 | N/A | N/A | 4 | \$ 16,784.88 | \$ - | \$ - | \$ 110,386.54 |
| Parks Specialist- Vicki Pacewic | \$ 65,090.69 | 25 | 10 | N/A | 4 | \$ 10,661.16 | \$ - | \$ - | \$ 75,751.85 |
| Groundskeeper/Maintenance- Matt Mowinski | \$ 50,056.45 | 20 | 10 | N/A | 4 | \$ 1,159.56 | \$ - | \$ - | \$ 51,216.01 |
| Maintenance II- Michael Tindall | \$ 54,080.00 | 10 | 10 | N/A | 4 | \$ 7,936.44 | \$ - | \$ - | \$ 62,016.44 |
| Laborer- Tyler Irvin | \$ 43,264.00 | 0 | 0 | 0 | 0 | \$ 4,400.40 | \$ - | \$ - | \$ 47,664.40 |
| Groundskeeper/Maintenance- Eric Allison | \$ 43,264.00 | 10 | 10 | N/A | 4 | \$ 8,888.04 | \$ - | \$ - | \$ 52,152.04 |
| Total Compensation | \$ 820,487.47 | | | | | \$ 98,229.16 | \$ 2,880.00 | \$ 6,000.00 | \$ 927,596.63 |